

Right Track

The City of Saint Paul's Youth Employment and Training Program

Four Key Strategies for Program Growth, Development & Greater Impact for Saint Paul Youth

1

Public Sector Partnership

- City departments budget for and host Right Track interns.
- The City prioritizes Right Track scholars ahead of external internship programs.
- Strengthen inter-agency partnership to support business engagement & outreach.

2

Private Sector Partnership

- Leverage City relationships with businesses to encourage hosting interns.
- Companies doing business with the City should invest in our youth workforce program.
- MN Wild / RiverCenter invests in youth workforce programming for Downtown Saint Paul.

3

Sponsorship Model

- Create a sponsorship model where businesses and philanthropy can invest directly into youth workforce by subsidizing intern wages.
- Direct Sponsorships to the City of Saint Paul.

4

Building Sustainable Funding

- Expand funding streams and seek predictable revenue.
- Introduce and engage new funding partners.
- Elevate youth workforce programs as a key legislative priority for economic growth and development.

Impact & Highlights



Workforce Programming is a key economic driver for cities and counties throughout the country.

Youth Employment Ecosystem

Right Track serves as the entry point for most youth workforce ecosystem

Strong Cross-Governmental Partnerships with Ramsey County & Saint Paul Public Schools

Leading Regional Youth Workforce Collaboration

Cross-municipality collaboration: Minneapolis, Brooklyn Center/Park, Hopkins, Bloomington, SPPS, Achieve, PPL, Hennepin Co, Ramsey Co.

National Leader in Youth Financial Empowerment in collaboration with Cities for Financial Empowerment Fund

Program Reach & Impact

89% of interns report gaining a clearer idea

97% of interns said they feel proud of the work they did

Preliminary Summer 2026 Application numbers:
Over 2,800 for up-to 700 positions

Estimated HS age eligible youth in Saint Paul based only on Economic Barriers: **9,146***

*16,629 HS Age Youth in STP (2024)
Roughly 13% of income eligible youth in the City were served*

89% of 144 employers indicated that they would hire or recommend their intern for another position

*This number does not include middle school students or young adults who have already graduated or left school. It would be estimated that several thousand additional young people are eligible for the program due to other barriers.

Comparable Programs

Reported Data from 2025

Saint Paul, MN

City Size: 307,284
Youth Employed: 1,165
Budget: \$3,034,031

2025 Budget Considerations:
\$885,582.00 in ARPA funding
\$100,000 additional in DEED YAW

Minneapolis, MN

City Size: 423,250
Youth Employed: 659
Budget: \$3,745,000

Additional 726 youth participated in a paid online professional development

Boston, MA

City Size: 716,313
Youth Employed: 10,511
Budget: \$33.8M

\$10.5M in External Funding Leveraged
\$23.3M in General Operating Funds from City Budget